

Date: 20.08.2025**Annual Greenhouse Gas (GHG) Emissions Declaration Letter****To:** Whom it may concern

In the interest of lowering the emissions across all scopes, the company will do its best to limit the **Scope 1** emissions by

- conducting more meetings via online spaces, such as teams and by
- encouraging the employees to use public transport wherever possible.

The reduction of the **Scope 2** and **Scope 3** is in essence a commitment to conserve energy and resources wherever possible.

These entail the following directives:**Heating**

- When using heating, avoid overheating and ensure a stable temperature in the heated space.
- Close windows to maximize the heating system effectiveness when possible
- Review the business hours and absences with the building's management to review settings of fancoil modes

Lightning

- Turn on artificial lightning only when necessary. Consider adjusting the blinds and if that would otherwise suffice
- Use lightning only when present in your workspace
- Double-check if lights are off when leaving the office

PC

- When leaving the office, turn off all electrical equipment and appliances that can be turned off. Set appliances with stand-by modes on the said mode. Use power-saving setting whenever possible.

Approved by.....
*General Manager***Disclaimer:**

The aim of the report is to evaluate the emissions produced by the company and set specific steps to work towards the CO2e reduction. The organisational boundary is defined by "finance control approach". This is to report 100% of the emissions from the activities the company can exert its financial control over. Primary data from monthly utility bills and internal operational records were used for reporting. The emission factors were sourced from either direct providers or reliable, nationally and internationally recognized databases, updated to the latest version. The base year for the report is 01.01.2024 – 31.12.2024



Sustainable Zinc Oxide Supplier & Manufacturer

ZENCOR Processing, a.s.
Továrenská 545/9
018 64, Košeca
Slovakia

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Certified by

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Quality Department

Approved by

.....
General Manager

Disclaimer:

The release of this Declaration Letter is subject to the disclaimers set forth herein. The information regarding the manufactured product has been compiled to the best of our knowledge; however, no representation, warranty, or guarantee—express or implied—is made as to the accuracy of any statement or information contained in this Declaration Letter. It is recipient's responsibility to ensure that the use of this Declaration Letter complies with all applicable laws and regulations in their jurisdiction. As a result, we disclaim all liability, to the fullest extent permitted by law, for any loss, injury, or damage that may result from recipient's use of this Declaration Letter.